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Director
CGIAR Research Program on Forests, Trees, and Agroforestry (CRP-FTA) (Ref. 1347)
Bogor, Indonesia

The Center for International Forestry Research (CIFOR) is a nonprofit, global facility dedicated to advancing human well-being, environmental conservation and equity by conducting research to help shape effective policy, improve the management of tropical forests and address the needs and perspectives of people who depend on forests for their livelihoods. CIFOR is a member of the CGIAR Consortium. Our headquarters are in Bogor, Indonesia, with offices in Asia, Africa and South America.

CIFOR is looking for
Director, CGIAR Research Program on Forests, Trees, and Agroforestry (CRP-FTA)

Overview

The CGIAR Research Program on Forests, Trees and Agroforestry: Livelihoods, Landscapes and Governance (CRP-FTA) is a world-leading research initiative, responding to the call for urgent, strong and sustained effort focused on forest management and governance, given the crucial role of forests in confronting some of the most important challenges of our time: climate change, poverty, and food security.

The CRP-FTA brings together several hundred scientists from the following six program participants: four CGIAR Research Centers (CIFOR, the World Agroforestry Centre, Bioversity International and CIAT) and two non-CGIAR organizations (CIRAD and CATIE), as well as many other partners. The program was initiated in 2011 with a ten-year horizon. The 2014 budget is US$ 89 million.

The CRP-FTA is led by CIFOR, where the Management Support Unit is located, headed by the Director CRP-FTA.

For further information about the CRP-FTA, see: www.cifor.org/forests-trees-agroforestry

Summary responsibilities

1. Providing intellectual leadership and building a shared vision for the CRP-FTA research agenda
2. Overseeing and supporting the work of CRP-FTA theme leaders and facilitating delivery of research outputs and contributions towards outcomes and impacts across the themes in the program
3. Coordinating CRP-FTA workplans, budgets, reporting, monitoring, and evaluation, including working closely with the Consortium Office and other CGIAR institutions
Principal accountabilities:

With guidance from CIFOR’s Deputy Director General for Research and the CRP-FTA Steering Committee, the Director CRP-FTA will be responsible for the following:

Management of CRP-FTA planning, budgeting, reporting, monitoring and evaluation

- Develop and update the CRP-FTA research and impact strategy, including the compilation of annual program of work and budget and rolling three-year operational plans
- Oversee implementation of cross-cutting themes in close collaboration with coordinators of these themes; exercise decision-making authority for day-to-day operations of the cross-cutting themes, including sign-off on deliverables and the release of funding
- Oversee progress of teams in delivering expected research outputs through the semi-annual technical reports (traffic-light reports)
- Coordinate the annual reporting process to the Consortium Board for all program participants
- Supervise the design and implementation of an appropriate monitoring and evaluation system built on a sound theory of change and realistic impact pathways
- Ensure proper consideration is given to Gender and related issues in the programming and budgeting of activities
- Coordinate internal and external reviews and evaluations, as requested by the Steering Committee, the Consortium Board or the Fund Council
- Supervise staff in the Management Support Unit
- Work closely with the Consortium Office and other CGIAR institutions for all of the above tasks

Leadership and support to science and impact orientation

- Provide overall direction to and facilitate collaboration among CRP-FTA theme leaders, supplement and complement accountabilities of the organisations participating in the program
- Facilitate collaboration and seek synergies among program participants, including data management, peer review processes, monitoring and evaluation and impact assessment
- Ensure collaboration between CRP-FTA and other CRPs
- Organize periodic CRP-FTA meetings to bring together scientists from across the CRP to present results, discuss and exchange research methods, develop strategies to maximize impacts and build stronger collaborations

Coordination and outreach

- Support, manage and coordinate meetings of the CRP-FTA Steering Committee
- Coordinate CRP-FTA-level communications functions as needed to supplement and complement Center-level outreach activities
- Represent CRP-FTA at international meetings, maintain donor relations and engage in resource mobilization activities as needed and required
- Ensure coordination and information flow among the different CRP-FTA partners, as well as with other CGIAR Centers, CRPs, and CGIAR system bodies and working groups.
Requirements

**Education, knowledge and experience:**
- PhD in a relevant discipline with at least 15 years of relevant experience, including research management experience in an international, multicultural and multidisciplinary environment.
- Familiarity with the current state of knowledge, policy, and practice across a substantial portion of the CRP-FTA research agenda.
- Proven expertise in leading collaborative research.
- Fluency in English is required; proficiency in other international languages is preferred.
- Knowledge and experience of the CGIAR and its operations

**Personal attributes and competencies:**
- Has strong leadership skills, able to engage in strategic planning with sound analytical ability and good judgement.
- Has open and transparent leadership style, encouraging participatory processes and promoting fairness.
- Is an astute manager, able to manage human resources and administrative matters with efficiency and effectiveness.
- Have excellent interpersonal and communication skills, interacting constructively with people across different cultures, disciplines and institutions.

Application process

- The application deadline is 31 January 2014
- We will acknowledge all applications, however, we will contact only short-listed candidates. Please send your letter of interest and CV, including contact information for three referees, to:

**Human Resources Department, CIFOR**
To learn more about the position and to apply please visit our career page at cifor.org/careers.